

Rusper Primary School Governing Body

Ensuring clarity of vision, ethos and strategic direction

Holding executive leaders to account for the educational performance of the organisation and its pupils, and the performance management of staff

Overseeing the financial performance of the organisation and making sure its money is well spent

A Policy on Special Educational Needs and Disability (SEND)

Date approved by the governing body 25 March 2019

Date for full implementation 26 March 2019

Date for Review March 2020

Status Statutory

Who was consulted?

The Headteacher and SENCO were consulted during the production of this policy and the content informed by locality SENCO practice.

Arrangements for Monitoring and Evaluation

The Full Governing Body will review this policy annually but any governor with concerns about its operation can request that it is reviewed at any time. The Headteacher has delegated responsibility to make non-materially significant mid-term amendments and updates to the policy, e.g. in the event of personnel changes.

1) Aims of this SEND policy

The aims of our special educational need and disability policy and practice in this school are:

- To make reasonable adjustments for those with a disability by taking action to increase access to the curriculum, the environment and to printed information for all.
- To ensure that children and young people with SEN engage in the activities of the school alongside pupils who do not have SEN.
- To reduce barriers to progress by embedding the principles in the National Curriculum Inclusion statement.
- To use our best endeavours to secure special educational provision for pupils for whom this is required, that is "additional to and different from" that provided within the differentiated curriculum, to better respond to the four broad areas of need:
 - 1. Communication and interaction,
 - 2. Cognition and learning,
 - 3. Social, mental and emotional health,
 - 4. Sensory / physical.
- To request, monitor and respond to parent/carers' and pupils' views in order to evidence high levels of confidence and partnership.
- To ensure a high level of staff expertise to meet pupil need, through well-targeted continuing professional development.
- To support pupils with medical conditions to achieve full inclusion in all school activities by ensuring consultation with health and social care professionals in order to meet the medical needs of pupils.





Rusper Primary School Governing Body

Ensuring clarity of vision, ethos and strategic direction

Holding executive leaders to account for the educational performance of the organisation and its pupils, and the
performance management of staff

Overseeing the financial performance of the organisation and making sure its money is well spent

• To work in cooperative and productive partnership with the Local Authority and other outside agencies, to ensure there is a multi – professional approach to meeting the needs of all vulnerable learners.

2) What are special educational needs (SEN) or a disability?

At our school we use the definition for SEN and for disability from the SEND code of Practice (2014). This states:

SEN: A child or young person has special educational needs if he or she has a learning difficulty or disability which call for special educational provision to be made for him or her. A learning difficulty or disability is a **significantly greater difficulty in learning than the majority of others of the same age**. Special educational provision means **educational or training provision that is additional to, or different from**, that made generally for others of the same age in a mainstream setting in England.

Disability: Many children and young people who have SEN may have a disability under the Equality Act 2010 – that is "... a physical or mental impairment which has a long – term and substantial and adverse effect on their ability to carry out normal day – to – day activities". This definition includes sensory impairments such as those affecting sight or hearing, and long – term health conditions such as asthma, diabetes, epilepsy, and cancer.

3) The kinds of special educational needs for which provision is made at the school

- Children and young people with SEN have different needs, but the general presumption is that all children with SEN but without an Education, Health and Care plan (EHCP) are welcome to apply for a place at our school, in line with the school admissions policy. If a place is available, we will undertake to use our best endeavours, in partnership with parents, to make the provision required to meet the SEN pupils of pupils at this school.
- For children with an EHCP, parents have the right to request a particular school and the Local Authority must comply with that preference and name the school or college in the EHCP unless:
 - a) It would be unsuitable for the age, ability, aptitude or SEN of the child or young person, or
 - b) The attendance of the child or young person there would be incompatible with the efficient education of others, or the efficient use of resources.
- Before making the decision to name our school in a child's EHCP, the Local Authority will
 send the governing body a copy of the EHCP and then consider their comments very
 carefully before a final decision on placement is made. In addition, the Local Authority
 must also seek the agreement of school where the draft EHCP sets out any provision to
 be delivered on their premises that have been secured through a direct payment
 (personal budget).
- Parents of a child with an EHCP also have the right to seek a place at a special school if they consider that their child's needs could be better met in specialist provision.

4) How does our school know if children need extra help?

We know when pupils need help if:

- Concerns are raised by parents/carers, external agencies, teachers, or the pupil's previous school, regarding a pupil's level of progress or inclusion.
- Screening, such as that completed on entry or as a result of a concern being raised, indicates gaps in knowledge and/or skills. E.g. all reception children are screened by the Speech and Language team.





Rusper Primary School Governing Body

Ensuring clarity of vision, ethos and strategic direction

Holding executive leaders to account for the educational performance of the organisation and its pupils, and the

performance management of staff

Overseeing the financial performance of the organisation and making sure its money is well spent

- Whole school tracking of attainment outcome indicates lack of expected levels of progress.
- Observation of the pupil indicates that they have additional needs in one or more of the four broad areas of need:
 - 1. Communication and interaction
 - 2. Cognition and learning
 - 3. Social, mental and emotional health
 - 4. Sensory/physical
- A pupil asks for help

5) What should a parent do if they think their child may have special educational needs?

- If parents have concerns relating to their child's learning, then please initially discuss these with your child's teacher. This may then result in a referral to the school SENCo whose name is Mrs J Comber. The SENCo can be contacted via the school office.
- Parents may also contact the SENCo or Headteacher directly if they feel this is more appropriate.
- All parents will be listened to. Their views and their aspirations for their child will be central to the assessment and provision that is provided by the school.

6) How will the school support a child with SEND?

- All pupils will be provided with high quality teaching which is scaffolded to enable children to access at their level of learning and meet the needs of their provision.
- Pupils with a disability will be provided with reasonable adjustments (such as auxiliary
 aids and services) to overcome any disadvantage experienced in schools and increase
 their access to the taught curriculum. E.g. This will include moving furniture to provide a
 pupil base if required.
- The quality of classroom teaching provided to pupils with SEND is monitored through a number of processes that includes:
 - 1. Classroom observation by the senior leadership team, the SENCo, external verifiers,
 - 2. Ongoing assessment of progress made by pupils with SEND,
 - 3. Work sampling and scrutiny of planning to ensure effective matching of work to pupil need,
 - 4. Teacher meetings with the SENCo to provide advice and guidance on meeting the needs of pupils with SEND,
 - 5. Attendance and behaviour records.
- All pupils have individual national curriculum targets set in line with national outcomes
 to ensure ambition. Parents are informed of these via the reporting system and also at
 events such as Parents' Evenings.
- Pupils' attainments are tracked using the whole school tracking system and those failing
 to make expected levels of progress are identified very quickly. These pupils are then
 discussed in termly progress meetings that are undertaken between the class teacher
 and a member of the Senior Leadership Team.
- Additional action to increase the rate of progress will then be identified and recorded.
- Where it is decided during this early discussion that special educational provision is required to support increased rates, parents will be informed that the school considers their child may require SEN support and their partnership sought in order to improve attainments.





Rusper Primary School Governing Body

Ensuring clarity of vision, ethos and strategic direction

Holding executive leaders to account for the educational performance of the organisation and its pupils, and the performance management of staff

Overseeing the financial performance of the organisation and making sure its money is well spent

- Action relating to SEN support will follow an assess, plan, do and review model:
 - 1. Assess: Data on the pupil held by the school will be collated by the class teacher in order to make an accurate assessment of the pupil's needs. Parents will always be invited to this early discussion to support the identification of action to improve outcomes
 - 2. Plan: If review of the action taken indicates that "additional to and different from" support will be required, then the views of all involved including the parents and the pupil will be obtained and appropriate evidence based interventions identified, recorded and implemented by the class teacher with advice from the SENCo.
 - 3. Do: SEN support will be recorded on a plan that will identify a clear set of expected outcomes, which will include stretching and relevant academic and developmental targets that take into account parents' aspirations for their child. Parents and the pupil will also be consulted on the action they can take to support attainment of the desired outcomes. This will be recorded and a date made for reviewing attainment.
 - 4. Review: Progress towards these outcomes will be tracked and reviewed termly with the parents and the pupil.

If progress rates are still judged to be inadequate despite the delivery of high quality interventions, advice will always be sought from external agencies regarding strategies to best meet the specific needs of a pupil. This will only be undertaken after parent permission has been obtained and may include referral to:

- 1. Specialists in other schools e.g. teaching schools, special schools.
- 2. Learning and Behaviour Support Team. This team also has an Autistic Team who can allocate specific advisors when required.
- 3. Hearing Impairment Team.
- 4. Visual Impairment Team.
- 5. Educational Psychology Service.
- 6. Educational Welfare Officers.
- 7. Social Services.
- 8. School Nurse.
- 9. Occupational Therapy Team.
- 10. Child and Adolescent Mental Health Service.
- 11. Speech and Language Therapy Service.
- 12. Early Help Support.
- In addition, the school will involve external agencies as appropriate including health and social services, community and voluntary organisations for advice on meeting the needs of pupils with SEND and in further supporting their families.
- For a very small percentage of pupils, whose needs are significant and complex and the SEN support required to meet their needs cannot reasonably be provided from within the school's own resources, a request will be made to the Local Authority to conduct an assessment of education, health and care needs. This may result in an Education, Health and Care (EHC) plan being provided.

7) How will the curriculum be matched to each child's needs?

• Teachers plan (children with SEN are named on plans and highlighted in green) using pupils' achievement levels, scaffolding tasks to ensure progress for every pupil in the classroom.





Rusper Primary School Governing Body

Ensuring clarity of vision, ethos and strategic direction

Holding executive leaders to account for the educational performance of the organisation and its pupils, and the
performance management of staff

Overseeing the financial performance of the organisation and making sure its money is well spent

- When a pupil has been identified as having special educational needs, the curriculum and the learning environment will be further adapted by the class teacher to reduce barriers to learning and enable them to access the curriculum more easily.
- These adaptations may include strategies suggested by the SENCo and/or external specialists.
- In addition, if it is considered appropriate, pupils may be provided with specialised equipment or resources such as ICT and/or additional adult help. All actions taken by the class teacher will be recorded and shared with the parents.

8) How will parents know how their child is doing?

- Attainments towards the identified outcomes will be shared with parents termly through feedback regarding SEN support reviews but also through the school reporting system and Parents' Evenings.
- Parents may also find a home school diary a useful tool to use to communicate with school staff on a more regular basis.
- Parents are encouraged to arrange an appointment to discuss their child's progress with the
 class teacher, the SENCo, a member of the senior leadership team at any time when they feel
 concerned or have information they feel they would like to share that could impact on their
 child's success. Please contact the school office who will arrange this appointment for you.
 The contact number is 01293 871272.

9) How will parents be helped to support their child's learning?

- Please look at the school website. It can be found on http://www.rusper.w-sussex.sch.uk/website
- The class teacher or SENCo may also suggest additional ways of supporting your child's learning through the following formats – pupil profile consultation, teacher/parent consultation
- The school organises a number of parent workshops during the year. These are advertised in the school newsletter and on our website and aim to provide useful opportunities for parents to learn more about how to support your child's learning.
- If you have ideas on support that you would like to have access to in order to further support your child's learning, please contact the SENCo who will locate information and guidance for you in this area.

10) What support will there be for children's overall well-being?

The school offers a wide variety of pastoral support for pupils. These include:

- An evaluated Personal, Social, Health and Economic (PHSE) curriculum that aims to provide pupils with the knowledge, understanding and skills they need to enhance their emotional and social knowledge and well-being.
- Small group evidence-led interventions to support pupil's well-being are delivered to targeted pupils and groups. These are identified on the SENCO's Pupil Profiles and aim to support improved interaction skills, emotional resilience and well-being.
- Access to an identified Learning Mentor.
- Pupils who find outside class times difficult are provided with support within the school to develop their social interaction skills.
- Some TA's who are identified as supporting a child will also provide playground support.





Rusper Primary School Governing Body

Ensuring clarity of vision, ethos and strategic direction

Holding executive leaders to account for the educational performance of the organisation and its pupils, and the
performance management of staff

Overseeing the financial performance of the organisation and making sure its money is well spent

11) Pupils with medical needs (Statutory duty under the Children and Families Act)

- Pupils with medical needs will be provided with a detailed Health Care Plan, compiled by lead First Aider, Mrs Lord, in partnership with the school nurse and parents and if appropriate, the pupil themselves.
- Staff who volunteer to administer and supervise medications, will complete formal training and be verified by the school nurse as being competent.

All medicine administration procedures adhere to the LA policy and Department of Education (DfE) guidelines included within *Supporting pupils at school with medical conditions (DfE) 2014* and identified in the school Medicine Administration Policy.

12) What specialist services are available at the school?

The school has access to a range of specialist support that are identified in (6) above.

13) What training do the staff supporting children and young people with SEND undertake?

In the last two years school staff have received a range of training at three levels; awareness, enhanced and specialist.

Awareness training has been provided to specific staff on:

- How to support pupils with dyslexia and literacy difficulties.
- How to support pupils on the autistic spectrum.
- How to support pupils with behavioural difficulties.
- How to support pupils with speech, language and communication difficulties.
- Attachment Theory and strategies to support children

Specialist training has been provided to the SENCo on:

- The SEN coordination award
- HELP school partnership meetings
- The Behaviour Support Team who provide advice to staff to support the success and progress of individual pupils.
- The NHS Speech Language Therapist visits to assess and plan support for targeted pupils. These programmes are then delivered by a trained Teaching Assistant.
- The Governor with specific responsibility for SEN has completed the SEN Governor training.

14) How will my child be included in activities outside the classroom including school trips?

- Risk assessments are carried out and procedures are put in place to enable all children to participate in all school activities.
- The school ensures it has sufficient staff expertise to ensure that no child with SEND is excluded from any school provided activity.

15) How accessible is the school environment?

In the last four years the following adaptations have been made to the school environment:

- One toilet has been adapted to ensure accessibility for visitors with a disability.
- A medical room has been provided in order to enable a safe place to deal with injuries.

Our Accessibility Plan (statutory requirement) describes the actions the school has taken to increase access to the environment, the curriculum and to printed information is available via the school website.





Rusper Primary School Governing Body

Ensuring clarity of vision, ethos and strategic direction

Holding executive leaders to account for the educational performance of the organisation and its pupils, and the performance management of staff

Overseeing the financial performance of the organisation and making sure its money is well spent

16) How will the school prepare/support my child when joining or transferring to a new school?

A number of strategies are in place to enable effective pupils' transition. These include: **On entry:**

- A planned introduction programme is delivered in the Summer term to support transfer for pupils starting school in September.
- Parent/carers are invited to a meeting at the school and are provided with a range of information to support them in enabling their child to settle into the school routine.
- The SENCo is available to meet with all new parents of pupils who are known to have SEND, to allow concerns to be raised and solutions to any perceived challenges to be located prior to entry. Appointments with the SENCo can be made via the school office.
- If pupils are transferring from another setting, the previous school records will be requested immediately.

Transition to the next school

- The transition programme in place for pupils provides a number of opportunities for pupils and parents to meet staff in the new school. These opportunities are further enhanced for pupils with SEND.
- The annual review in year 5 for pupils with an EHCP begins the process where parents are supported to make decisions regarding secondary school choice.
- Parents will be encouraged to consider options for the next phase of education and the school will involve outside agencies, as appropriate, to ensure information provided is comprehensive but accessible.
- Accompanied visits to other providers may be arranged as appropriate.
- For pupils transferring to local schools, the SENCos of both schools will discuss the needs of pupils with SEN in order to ensure a smooth transition.
- The records of pupils who leave the school mid-phase will be transferred within five working days of the parent notifying their child has been enrolled at another school.

How are the school's resources allocated and matched to children's special educational needs?

- The school receives funding to respond to the needs of pupils with SEND from a number of sources that includes:
 - 1. A proportion of the funds allocated per pupil to the school to provide for their education is called Age Weighted Pupil Unit.
 - 2. The Notional SEN budget. This is a fund devolved to schools to support them to meet the needs of pupils with SEND.
 - 3. The Pupil Premium funding provides additional funding for pupils who are claiming Free School Meals, who are in the care of the Local Authority or whose parents are in the Armed Services.
 - 4. For those pupils with the most complex needs, the school may be allocated additional educational needs funding from the Local Authorities High Needs SEN Funding allocation. This funding is then used to provide the equipment and facilities to support pupils with special educational needs and disabilities. These target the broad areas of need:
 - 1) Cognition and learning
 - 2) Behavioural, emotional and social
 - 3) Communication and interaction





Rusper Primary School Governing Body

Ensuring clarity of vision, ethos and strategic direction

Holding executive leaders to account for the educational performance of the organisation and its pupils, and the performance management of staff

Overseeing the financial performance of the organisation and making sure its money is well spent

4) Sensory and/or physical

If parents wish to discuss the options available for their child, they are welcome to make an appointment to see the class teacher, SENCo or a member of the senior leadership team.

17) How is the decision made about how much support each child will receive?

- for pupils with SEN but without an EHCP, the decision regarding the support required will be carried out by the senior leadership team as an audit of need termly. This will then be related back to parents.
- For pupils with an EHCP, this decision will be reached in agreement with parents when the EHCP is being produced or at an annual review.

18) How will I be involved in discussions about and planning for my child's education? This will be through:

- Discussions with the class teacher, SENCo or senior leadership team member.
- During parents evenings.
- Meetings with support and external agencies.

19) Who can I contact for further information or if I have any concerns?

If you wish to discuss your child's special educational needs or are unhappy about any issues regarding the school's response to meeting these needs please contact the following:

- Your child's class teacher
- The SENCo
- The Headteacher
- For complaints, please contact the school Governor with responsibility for SEN. Their name is Emma Worskett. They can be contacted via the school office.

20) Support services for parents of pupils with SEN include:

- Parent Partnership Services (PPS) offer independent advice and support to parents and carers of all children and young people with SEND. The nearest PPS can be located via www.parentpartnership.org.uk/
- The PPS will also provide information on how to access an Independent Supporter for those parents whose children are being assessed for an EHCP. Independent Supporters aim to provide guidance to parents regarding the EHCP process.
- For parents who are unhappy with the Local Authority or school responses to their child's SEND, parents may seek mediation from the regional mediation services.
- Parents can also appeal to the Government's SEND tribunal if you disagree with the Local Authorities decisions about your child's special educational needs. You can also appeal to the tribunal if the school or council has discriminated against your disabled child.
- **21)** Information on where the Local Authority's Local Offer can be found.

 The West Sussex Local Offer can be found at the following web address: https://westsussex.local-offer.org/

